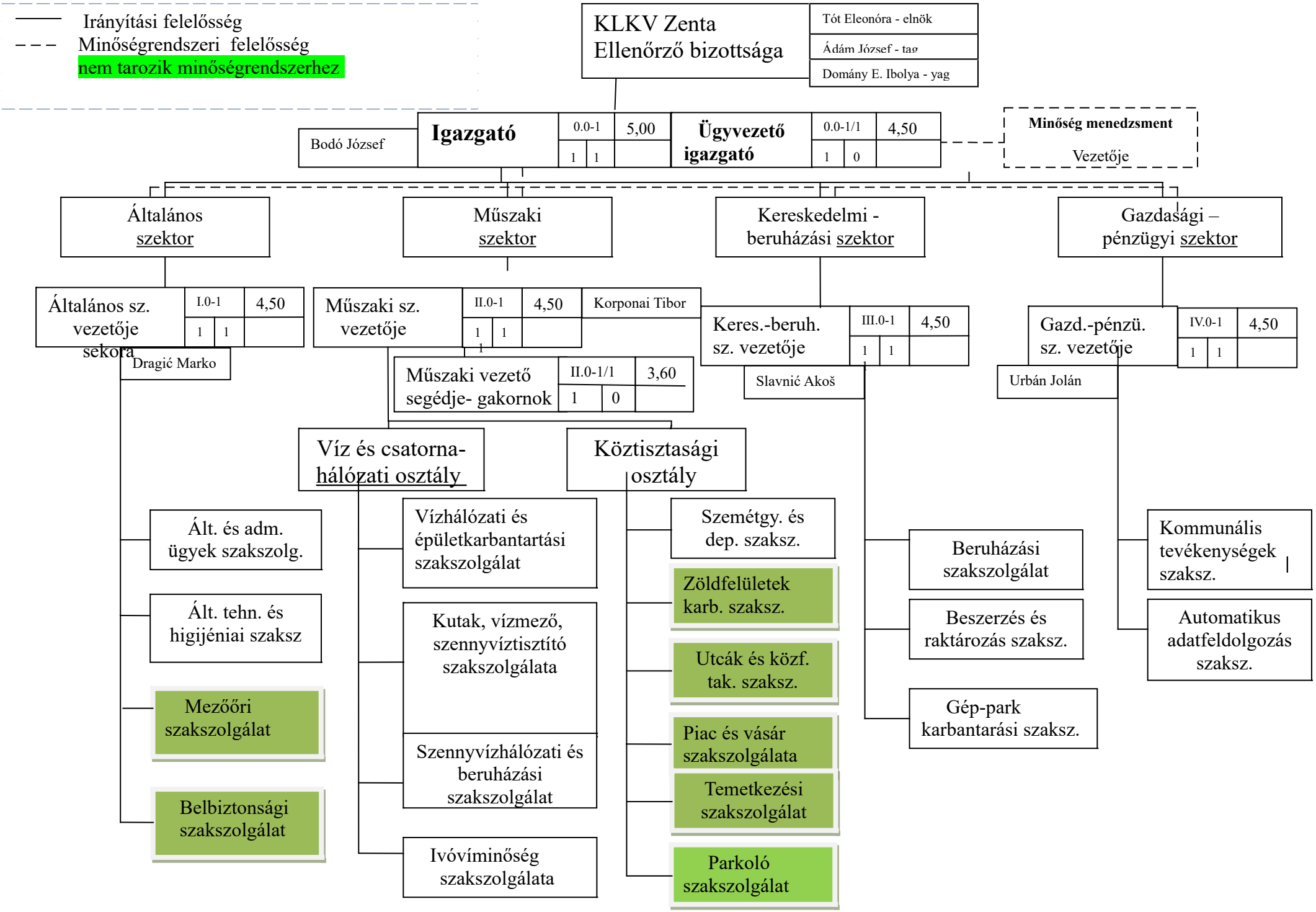Szervezési ábra